



# Brown Bag Mixer

*Your resource for HR, labor and employment questions. This program was cancelled earlier this month and will provide insight on preparing for changes in farm labor anticipated for 2012.*



<p><b>When</b></p>	<p><b>Wednesday, December 28, 2011</b>          Noon – 1:30 PM          Bring Your Own Lunch—Beverages and Dessert Provided          Please <b>RSVP</b>: <a href="mailto:richard@grower-shipper.com">richard@grower-shipper.com</a></p>
<p><b>Where</b></p>	<p><b>Bonipak Cooler Conference Room</b>          Santa Maria, CA</p>
<p><b>Topics</b></p>	<ol style="list-style-type: none"> <li>1. Review of New Employment Laws that will be effective January 1, 2012.</li> <li>2. How to plan for anticipated labor shortages in the spring.</li> <li>3. How to use your Written Injury and Illness Prevention Program to conduct inspections and incorporate safeguards into custom fabricated farm machinery.</li> <li>4. Update on using Personnel Transport Carriers for Irrigators.</li> <li>5. Responding to possible Union Organizing campaigns this spring.</li> </ol>