

“ A benefits program must be in line with a company’s budgetary objectives, recruitment & retention goals, and organizational culture — I design programs that seamlessly align all three.”

Ben Hoover
Senior Employee Benefits Advisor



Employee Benefits



With a background in Business Administration and Health Care Consulting, Ben Hoover is a proven leader in the industry who understands the value of protecting and providing for a company’s greatest assets—its people.

CONSULTING

As Advisors, Morris & Garritano takes a consultative approach by considering various factors including the program budget, recruitment & retention demands as well as the company culture. Our recommendations are grounded in thorough analysis and a multi-year strategy.

- Sustainable, long-term planning
- Alternative funding management
- Coordination of specialized support resources
 - Actuarial services, data analytics, utilization management, regulatory & legal support
- Innovative cost containment strategy
- Wellness collaboration and compliant program design

EMPLOYEE ENGAGEMENT

Employees’ understanding of their plan’s value and how to use it effectively are integral to your program’s success. We ensure you achieve the highest return from your investment through participant engagement.

- Customized communication resources and delivery
- Bilingual benefit and open-enrollment communication
- Participant education (total compensation statement, webinars, health fairs)

TECHNOLOGY

Evolving technologies are improving the way benefits are communicated and administered. We provide leading resources with the flexibility to support needs that vary by company size and complexity.

- ACA compliance and reporting
- HRIS optimization
- Benefit administration
- Participant onboarding
- Payroll integration

MORRIS & GARRITANO

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