

“ I design benefits programs to weather life’s storms and bolster satisfaction. Helping employees understand their plans completes a job I love.”

Dave Morgan

ChHC, RHU, GBDS, NAHU Certificates in Wellness & Self-Funding  
Senior Employee Benefits Advisor



# Employee Benefits



**D**ave Morgan joined Morris & Garritano over 15 years ago. Serving on industry advisory councils and writing and speaking for professional organizations, his insights are valued. Dave graduated with high honors from UC Berkeley and has a Master’s degree from Cal Poly San Luis Obispo.

## CONSULTING

As Advisors, Morris & Garritano takes a consultative approach by considering various factors including the program budget, recruitment & retention demands as well as the company culture. Our recommendations are grounded in thorough analysis and a multi-year strategy.

- Sustainable, long-term planning
- Alternative funding management
- Coordination of specialized support resources
  - Actuarial services, data analytics, utilization management, regulatory & legal support
- Innovative cost containment strategy
- Wellness collaboration and compliant program design

## EMPLOYEE ENGAGEMENT

Employees’ understanding of their plan’s value and how to use it effectively are integral to your program’s success. We ensure you achieve the highest return from your investment through participant engagement.

- Customized communication resources and delivery
- Bilingual benefit and open-enrollment communication
- Participant education (total compensation statement, webinars, health fairs)

## TECHNOLOGY

Evolving technologies are improving the way benefits are communicated and administered. We provide leading resources with the flexibility to support needs that vary by company size and complexity.

- ACA compliance and reporting
- HRIS optimization
- Benefit administration
- Participant onboarding
- Payroll integration

**MORRIS & GARRITANO**

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