

“A successful cost effective benefit strategy that emphasizes a positive employee experience is as important to me as it is to you.”

Steve Gray

Employee Benefits Advisor



# Employee Benefits



**W**ith over 10 years of industry experience, Steve Gray's commitment to continuing education provides him with the knowledge to help protect our community's greatest asset—its people.

## CONSULTING

As Advisors, Morris & Garritano takes a consultative approach by considering various factors including the program budget, recruitment & retention demands as well as the company culture. Our recommendations are grounded in thorough analysis and a multi-year strategy.

- Sustainable, long-term planning
- Alternative funding management
- Coordination of specialized support resources
  - Actuarial services, data analytics, utilization management, regulatory & legal support
- Innovative cost containment strategy
- Wellness collaboration and compliant program design

## EMPLOYEE ENGAGEMENT

Employees' understanding of their plan's value and how to use it effectively are integral to your program's success. We ensure you achieve the highest return from your investment through participant engagement.

- Customized communication resources and delivery
- Bilingual benefit and open-enrollment communication
- Participant education (total compensation statement, webinars, health fairs)

## TECHNOLOGY

Evolving technologies are improving the way benefits are communicated and administered. We provide leading resources with the flexibility to support needs that vary by company size and complexity.

- ACA compliance and reporting
- HRIS optimization
- Benefit administration
- Participant onboarding
- Payroll integration

**MORRIS & GARRITANO**

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